SCHENDEL LAW OFFICE

250 Cushman Street

IN THE SUPERIOR COURT FOR THE STATE OF ALASKA FOURTH JUDICIAL DISTRICT

FIRST STUDENT

INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 959,) FILED in the Trial Courts) State of Alaska, Fourth District
Petitioner and Plaintiff,) MAR 01 2012
vs.) Deputy
FIRST STUDENT, INC.,)
Respondent and Defendant.)
Superior Court No. 4FA-12-0(2to CI	ک

PETITION TO CONFIRM ARBITRATION AWARD AND COMPLAINT FOR LIQUIDATED DAMAGES

Petitioner and Plaintiff Local 959 of the International Brotherhood of Teamsters ("Plaintiff Local 959") pleads as follows:

- 1. Plaintiff Local 959 is an unincorporated labor union association with offices in Fairbanks and elsewhere within the State of Alaska.
- 2. Respondent and Defendant First Student, Inc. ("Defendant First Student") is a foreign corporation registered in Alaska and doing business in Fairbanks and elsewhere within the State of Alaska.
- 3. Plaintiff Local 959 and Defendant First Student are and have at all relevant times been parties to a collective bargaining agreement.
- 4. On December 14, 2011, arbitrator John Eberhart issued an arbitration award arising from the grievance and arbitration provisions of the parties' collective bargaining agreement.

- 5. The arbitration award required Defendant First Student to deliver certain relief, including back and front pay, to the grievant, Jaymi Seidl, within thirty days of the award.
- 6. On January 19, 24, and 26, 2012, and February 22, 2012, Plaintiff Local 959 demanded that First Student comply with the arbitration award, including the back pay and front pay,

FIRST STUDENT

Defendant First Student has not complied with the arbitration award.

FIRST CAUSE OF ACTION - CONFIRMATION OF AWARD

- 8. Plaintiff Local 959 incorporates by reference the foregoing allegations.
- 9. Defendant First Student's refusal and failure to comply with the arbitration award breaches the parties' contract.

SECOND CAUSE OF ACTION - LIQUIDATED DAMAGES

- 10. Plaintiff Local 959 incorporates by reference the foregoing allegations.
- 11. Defendant First Student's conduct violates Alaska Statute 23.05.140 concerning prompt payment of employee compensation.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff Local 959 requests the Court to

- 1. Confirm the December 14, 2011, arbitration award;
- 2. Assess penalties against First Student pursuant to AS 23.05.140;
- 3. Award Local 959 interest, fees, and costs; and

Office: (907) 451-6500 / Facsimile: (907) 451-6510 SCHENDEL LAW OFFICE 250 Cushman Street Suite 500 Fairbanks, AK 99701

4. Grant such other relief as the Court deems just and equitable.

DATED at Fairbanks, Alaska, this _____day of March, 2012.

SCHENDEL LAW OFFICES Attorney for Local 959

Alaska Bar No.: 7610128